

**FIRST AMENDMENT  
TO SHARED SERVICES EMPLOYMENT AGREEMENT**

THIS FIRST AMENDMENT ("First Amendment") to the Shared Services Employment Agreement ("Employment Agreement") is made and entered into as of the 19<sup>th</sup> day of November, 2014 by and among:

**BOARD OF EDUCATION OF THE BOROUGH OF ATLANTIC HIGHLANDS, IN THE COUNTY OF MONMOUTH**, with offices located at 140 First Avenue, Atlantic Highlands, New Jersey 07716 ("Atlantic Highlands");

**BOARD OF EDUCATION OF THE HENRY HUDSON REGIONAL SCHOOL DISTRICT, IN THE COUNTY OF MONMOUTH**, with offices located at One Grand Tour, Highlands, New Jersey 07732 ("Henry Hudson");

**BOARD OF EDUCATION OF THE BOROUGH OF HIGHLANDS, IN THE COUNTY OF MONMOUTH**, with offices located at 360 Navesink Road, Highlands, New Jersey 07732 ("Highlands"), Atlantic Highlands, Henry Hudson and Highlands are collectively referred to herein as the "Board of Education"; and

**SUSAN E. COMPTON, Ed.D.**  
("Superintendent").

**WITNESSETH**

**RECITALS:**

A. On August 23, 2013, the Employment Agreement was entered into between the Board of Education and the Superintendent;

B. As of the date the Employment Agreement, the Superintendent did not hold a valid standard administrative certificate with a school administrator endorsement issued by the Board of Examiners of the State of New Jersey;

C. Since the parties entered into the Employment Agreement, the Superintendent has obtained a standard administrative certificate with a school administrator endorsement issued by the Board of Examiners of the State of New Jersey;

D. Since entering into the Employment Agreement, the Superintendent has fulfilled the duties of the superintendent of schools as more fully set forth in Paragraph 6 of the Employment Agreement; and

E. The annual base salary of the Superintendent as more fully set forth in Paragraph 3 of the Employment Agreement is \$135,000.00. The maximum annual base salary that may be paid to the Superintendent pursuant to *N.J.A.C. 6A:23A-1.2* is \$145,000.00.

F. *N.J.A.C. 6A:23A-1.2* also provides that a superintendent of an "additional district" may receive a salary increment of \$10,000.00 for each additional district pursuant to *N.J.S.A. 18A:17-24.1*.

**NOW THEREFORE**, in consideration of the mutual promises and covenants herein set forth, the Board of Education and Superintendent do agree as follows:

1. The Recitals set forth above are incorporated herein and made a part of this First Employment.
2. The annual base salary of the Superintendent as set forth in Paragraph 3 of the Employment Agreement shall be increased from \$135,000.00 to \$145,000.00.

3. The additional district salary increment of \$5,000.00 as more fully set forth in the Agreement shall be increased to \$10,000.00 for each district. Accordingly, the annual base salary of the Superintendent shall be \$145,000.00 together with a \$10,000.00 salary increment for being a shared superintendent for Henry Hudson, a \$10,000.00 salary increment for being a shared superintendent for Highlands and a \$2,500.00 salary increment for being a superintendent of a high school. Accordingly, the annual salary of the Superintendent including the increments shall be \$167,500.00 and shall commence as of July 1, 2014 and continue through June 30, ~~2016~~2017.

4. Except as amended in the First Amendment, all of the other terms and conditions of the Employment Agreement shall continue in full force and effect.

5. The form and content of this First Amendment have been approved by the Monmouth County Executive Superintendent of Schools in advance of the approval of this First Amendment by the Board of Education.

**IN WITNESS WHEREOF**, the parties hereunto set their hands and seals as of the year and day first above written.

**[SIGNATURES APPEAR ON FOLLOWING PAGE]**

**BOARD OF EDUCATION OF  
THE BOROUGH OF  
ATLANTIC HIGHLANDS IN  
THE COUNTY OF MONMOUTH**

**ATTEST:**

\_\_\_\_\_  
JANET SHERLOCK,  
Board Secretary

By: \_\_\_\_\_  
SARA WEIMER, President

**ATTEST:**

**BOARD OF EDUCATION OF  
THE HENRY HUDSON REGIONAL  
SCHOOL DISTRICT, IN THE  
COUNTY OF MONMOUTH**

\_\_\_\_\_  
JANET SHERLOCK  
Board Secretary

By: \_\_\_\_\_  
Rosemary Ryan, President

**ATTEST:**

**BOARD OF EDUCATION OF  
THE BOROUGH OF HIGHLANDS  
IN THE COUNTY OF MONMOUTH**

\_\_\_\_\_  
CHRISTOPHER J. MULLINS  
Board Secretary

By: \_\_\_\_\_  
Nina Flannery, President

**WITNESS:**

**SUPERINTENDENT OF SCHOOLS**

\_\_\_\_\_  
JANET SHERLOCK

\_\_\_\_\_  
SUSAN E. COMPTON, Ed.D.